

HEALTH & SAFETY

Policy Statement

2022



Health & Safety Policy Statement

At Portable Venues Group Limited, health and safety is an integral part of our management philosophy and we are committed to maintaining a safe and healthy working environment for our staff, our clients and any visitors who may attend sites. Our aim is to create an accident-free workplace and we are committed to continuous improvement in health and safety performance throughout our operations.

Portable Venues Group Limited is committed to:

- Identifying the hazards and risks associated with our activities and put in place appropriate control measures.
- Ensuring that appropriate resources are made available to ensure that this policy statement may be brought into effect and maintained.
- Developing and embedding a safety culture throughout the organisation that recognises the importance and value of effective safety management.
- Establishing and measuring our safety performance against objectives and/or targets for both site working and working at the Portable Venues Group Limited premises.
- Continually improving our safety performance and ensuring that all legal and other requirements are fulfilled.
- Ensuring all work at customers sites and Portable Venues Premises Limited maintain the highest safety standards so that the most valuable assets that we have, namely our employees, can work in a safe environment.

All Portable Venues Group Limited employees have a personal responsibility to always act in a safe manner and to ensure their actions do not compromise their safety or the safety of others.

All employees have a duty to co-operate in the operation of this policy by:

- Taking reasonable care for their own health and safety and that of others who may be affected by their acts or omissions.
- Reporting all work-related incidents, near miss-occurrences and hazardous situations to their line manager.
- Co-operating fully to ensure compliance with any statutory duty or policies / procedures introduced to fulfil our obligations at Portable Venues Group Limited.
- Co-operating with us in maintaining high standards of health and safety.
- Making proper use of equipment provided in the interest of health and safety.

Additionally, all managers are responsible for ensuring that:

- All persons entering a Portable Venues Group Limited premises, and customers premises are made aware of the appropriate safety rules.
- Employees, agency staff and contractors are adequately inducted, trained, and supervised in respect to health and safety at work and are made aware of our Company H&S Policy Statement through induction.
- All our health and safety policies and procedures are implemented accordingly and that these policies and procedures are made available to all relevant persons.
- We communicate the safety message to all employees through site induction, training & safety briefs, Health & Safety meetings, and day-to-day interactions.
- Policy review: This policy has immediate effect and replaces all previous versions. This policy will be reviewed on regular basis not normally exceeding twelve months.



Antony Hunt - Managing Director

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